

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: **November 14, 2007**

To: Laura N. Chick, Controller
Attn: Rushmore Cervantes, Chief Deputy Controller

From: Karen L. Sisson, City Administrative Officer *KLS*

Subject: **SALARY INCREASE FOR ELECTED OFFICIALS**

On November 9, 2007, we received a memorandum from the Judicial Council of California dated November 9, 2007, advising that pursuant to Government Code Section 68203, judges' salaries are being increased 4.16% effective July 1, 2007 (see attached). Because elected official salaries in the City of Los Angeles are tied to the salaries of Superior Court judges (Charter Section 218), this results in salary increases for our elected officials. (Previously, elected official salaries were tied to Municipal Court judge salaries, but because of a consolidation of Municipal Court with Superior Court, the City's elected official salaries are now tied to those of Superior Court judges.)

Based on the new July 1, 2007 salary of \$178,789 for Judge of the Superior Court, please prepare the necessary paperwork to adjust the current annual salaries of elected officials in the City of Los Angeles, as follows:

	Current Salary Effective January 1, 2007	Revised Salary Effective July 1, 2007
Council Member	\$171,648.00	\$178,789.00
Controller	\$188,812.80	\$196,667.90
City Attorney	\$205,977.60	\$214,546.80
Mayor	\$223,142.40	\$232,425.70

Any questions regarding this matter may be directed to Carolyn Cooper at (213) 978-7636. Thank you.

KLS:CEC:vw1755

Attachment

c: Emy Arceno, Controller's Office
Robert McNeal, Controller's Office
Michael Karsch, CLA's Office
Harriett Lietz, City Clerk's Office
Rosa Cepeda, CAO's Office
Paul Girard, CAO's Office
Maritta Aspen, CAO's Office



Judicial Council of California

ADMINISTRATIVE OFFICE OF THE COURTS

455 Golden Gate Avenue • San Francisco, California 94102-3688
Telephone 415-865-4200 • Fax 415-865-4205 • TDD 415-865-4272

MEMORANDUM

Date

November 9, 2007

Action Requested

For your Information

To

Judges of the Superior Courts

Deadline

N/A

From

Ronald M. George
Chief Justice of California

Contact

Rowena Tabar
Pay and Benefits Specialist
415-865-4323 phone
rowena.tabar@jud.ca.gov

Subject

Judicial Compensation Increase

I am pleased to announce that all justices and judges will receive a 4.16 percent salary increase, effective July 1, 2007, pursuant to the provisions of Government Code section 68203. This figure reflects the average percentage salary increase for the current fiscal year for California state employees with *ratified* contracts and brings the annual salary rate for a judge of the superior court to \$178,789. (The State Controller's Office anticipates that this increase will be reflected in November paychecks that will issue on November 30. In addition, separate checks covering the increase for the months of July through October will be processed by December 12.)

At this time, not all bargaining units have negotiated a salary increase for the current fiscal year and not all decisions on pay adjustments have been approved for implementation (e.g., bargaining units for correctional officers and administrative law judges and state attorneys). If additional salary increases are provided later in the fiscal year, the calculation will be adjusted and your salary will be increased accordingly. We will advise you as soon as these issues are resolved.

Last year, I indicated that the Judicial Council had set a goal of increasing superior court judges' salaries to approximately \$175,000 by the beginning of the next fiscal year (July 1, 2007). Following the 8.5 percent increase from January 1, 2007, and with this latest augmentation, I am pleased that this goal has been realized.

I appreciate the leadership of Administrative Director of the Courts William Vickrey and his staff in working cooperatively with the Department of Personnel Administration (DPA), to ensure that this adjustment has been made as soon as possible following the conclusion of the majority of this year's state employee contract negotiations. DPA has been a great partner in this process. I also wish to acknowledge the leadership and support of representatives of the Judicial Council, the members of the council's Judicial Pay and Benefits Working Group, and the assistance of Michael Belote, California Judges Association legislative advocate.

This increase represents another positive step toward ensuring adequate and appropriate compensation for California's judiciary so that we may continue to maintain a stellar bench to serve those seeking justice in our courts. The Judicial Council will continue its efforts to ensure that judicial compensation and retirement plans are fair and competitive, and we will, once again, be addressing judicial compensation and proposed judicial retirement system changes with the Legislature when it reconvenes in January 2008.

Thank you for your continuing commitment to our judiciary and for your dedicated service to the people of California.

RMG/tc

cc: Members of the Judicial Council
William C. Vickrey, Administrative Director of the Courts
Ronald G. Overholt, AOC Chief Deputy Director
Ernesto V. Fuentes, Director, AOC Human Resources Division
Executive Officers of the Superior Courts